

## **Introduction**

# **Champions for Change: Join the Next HV CoIN Cohort!**

*Apply by January 9, 2026*

### ***"Scaling Solutions in Staff Recruitment and Retention"***

As MIECHV expands to reach more families and communities, the home visiting workforce remains at the center of this growth. Cohort 3 will focus on one of the field's most pressing challenges: recruiting and retaining a skilled, supported, and sustainable workforce.

Participating teams will explore and test evidence-informed strategies to strengthen workplace climate, promote well-being, and improve hiring and retention outcomes.

In this era of expansion, we have the opportunity to invest in the people who make home visiting possible, our dedicated workforce, ensuring they are equipped, valued, and supported to serve more families with excellence.

**Continue to the next page to begin filling out your application. You can also [click here](#) to preview this application as a PDF before getting started.**

If you have questions or would like to learn more, reach out to [hvcoiin@edc.org](mailto:hvcoiin@edc.org).

## Block 1

# Section 1: Awardee Information

About your MIECHV program applying to participate

Select state, territory, or district:

Name of Person Completing the Application:

Email:

MIECHV Role:

## Block 2

# Section 2: Excitement and Will

What does your current data tell you about staff recruitment and retention in your MIECHV program? What gaps and opportunities are you seeing?

What do you hope to learn and achieve as part of this effort?

## **Block 3**

# **Section 3: Organizational Support & Leadership**

**The HV CoIIN team provides extensive support through facilitation of virtual meetings and on-demand coaching to teach CQI methods, the topic theory, and measures to participating LIAs. Awardees will provide LIAs with 1:1 coaching and monthly feedback on PDSAs and data. To do so, each awardee must identify a CQI lead that can work together with a seasoned Improvement Advisor from the HV CoIIN project.**

Do you have a CQI lead(s) in place who already supports LIAs in their CQI efforts?

- ☐ Yes, we have a CQI lead(s)
- ☐ Not fully staffed for CQI but we have a position(s) pending (almost filled)
- ☐  Other (please tell us more):

We understand that LIAs participating in this topic area may be joining with reduced staff as they work to hire and fill vacancies. As the awardee, how will you support teams with limited capacity during the CoIIN? What concerns do you have about LIAs' ability to participate fully?

Are there plans to expand home visiting services in any of the local communities applying for the CoIIN? If yes, please explain.

Can an awardee leader attend the following events with participating LIAs?

- Community of Practice Calls – First Wednesday of each month from 2-3:30pm ET (May 2026 – June 2027)
  - Exceptions: No calls in August 2026 & January 2027 (due to Learning Sessions)
- LIA Orientation Call – Tuesday, June 16, 2026, 2-3:30pm ET
- Learning Session 1 (Virtual) – August 4, 5, & 6, 2026 (1-4pm ET)
- Learning Session 2 (Virtual) – January 25, 26, & 27, 2027 (1-4pm ET)
- Action Period Calls – Third Wednesday of each month from 2-3:30pm ET (September 2026 – April 2027)
  - Exceptions: No call in January 2027 (due to Learning Session)

- Harvest & Celebration (Virtual) – Wednesday, May 20, 2027, 2–3:30pm ET

- ☐ Yes
- ☐ No
- ☐ Unsure right now

**B4**

## Section 4: Local Implementing Agency (LIA) Information

How many LIAs will commit to participate in the CoIIN?  
Please note, a team's level of CQI experience and knowledge does not preclude participation.

**This brief survey should be  
completed by each participating**

**LIA.**

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