



## Smart Aim



### Developmental

80% of children with an identified developmental or behavioral concern will receive targeted developmental promotion and support in a timely manner, including an appropriate combination of home visitor-delivered developmental promotion, community services and/or Part B/C services.

### Primary Drivers

#### Primary Driver 1:

Standardized and reliable processes for developmental and behavioral surveillance and screening

- ### Changes/Interventions
1. Views and concerns of parents about their child's development elicited at each home visit
  2. Policy and protocol for screening tool administration, scoring, and interpretation
  3. Policy and protocol for screening periodicity (e.g., minimum every 6 months or more frequently as warranted)
  4. Policy and protocol for explaining screening process to families (what it is, why it is important, and how it is done)
  5. Policy and protocol for sharing results of screening with families

#### Primary Driver 2:

Effective, program-developed connections with community partners for linking families to services

1. Policy and protocol for home visitors' response to screening results (e.g., decision tree)
2. Developmental promotion activities shared with families
3. Reliable and effective systems for referral and follow up

#### Primary Driver 3:

Competent and skilled workforce to address child development

#### Ongoing Training

1. Ongoing training/education of home visitors in early childhood systems and best practices
2. Ongoing training/education of home visitors in tool administration, scoring, and interpretation
3. Ongoing training/education of home visitors in explaining screening process to families
4. Ongoing training/education of home visitors in sharing results of screening with families
5. Ongoing supervision on appropriate use of surveillance and screening
6. Reflective supervision that encourages home visitors to discuss and overcome barriers related to addressing child development in the target population
7. Enhanced materials available to facilitate optimal support to families in the development of their children

#### Primary Driver 4:

Active family involvement in children's development

1. Feedback that home visitors gather from parents on their self-confidence in their understanding of their child's development
2. Feedback that home visitors gather from parents on their use of referred services ("Was it helpful?")

#### Primary Driver 5:

Comprehensive data-tracking system for developmental promotion, identification, and linkage

1. Tracking system for surveillance, screening, periodicity and results, referral, acceptance of referral, and follow-up to services
2. Team meetings (i.e. weekly) to review improvement data and the direction it suggests for strengthening program effectiveness.